



**Position:** Congregational Pastor

**Reports to:** Senior Pastor

**Hours:** Full-Time

**Remuneration:** Gross S\$4,600-\$4,800 (with benefits) Annual Leave 18 days

**DUTIES AND RESPONSIBILITIES:**

1. Preach expository sermons at a Sunday gathering
2. Pastoral care for 10 adult small groups
3. Pastoral care for our seniors' fellowship, working with a part-time ministry staff and a senior's ministry committee
4. Lead 1 adult small group
5. Meet up 1 to 1 with male adult small group leaders to read the bible with them

**REQUIREMENTS:**

1. A committed Christian who agrees to become a member of Bukit Arang
2. Exhibits godly character
3. Subscribes to Bukit Arang's statement of faith and practice and theological convictions (see Appendix)
4. Convicted of and committed to expository gospel ministry
5. Bible/Theological College degree (MDiv or above)
6. Full-time word ministry experience in a local church context (at least 3 years)

## APPENDIX

### STATEMENT OF FAITH & PRACTICES

#### SECTION A : STATEMENT OF FAITH

1. Concerning The Bible: The Holy Scriptures of the Old and New Testaments are inspired by God and thus infallible, completely reliable, and the supreme authority in all matters of faith and practice.  
(2 Tim. 3:14-17; 2 Pet. 1:16-21; Matt. 5:17-18; Luke 24:25-27, 44-45; John 10:35, 14:23-26, 16:12-15)
2. Concerning God: There is one true God, eternally existent in three Persons - Father, Son and Holy Spirit - and entirely sovereign over creation, history, revelation, salvation and final judgment.  
(Gen. 1:1-2, 26-27; Deut. 6:4-5; Isa. 40:13-14, 25-28; Dan. 2:20-22; Matt. 11:25-30, 28:18-20; John 1:1, 14, 18, 14:6-10, 16-17; Acts 5:3-4, 17:24-31; 1 Cor. 2:6-12, 8:4-6; 2 Cor. 13:14; Eph. 1:3-14)
3. Concerning our Lord Jesus Christ: He is God incarnate, was born of the virgin Mary, lived a sinless human life and performed divine miracles; He died as a vicarious, atoning sacrifice by shedding His blood for our sins and to destroy the works of Satan; He was raised bodily from the dead, ascended to heaven, continues His mediatorial work, and will personally return in power and glory.  
(Isa. 7:14, 9:6-7; Matt. 1:18-25; John 1:1, 14; Phil. 2:6-11; Col. 2:9; Rom. 3:24-26; 1 Cor. 15:1-28; 2 Cor. 5:14-15, 21; 1 Tim. 2:5-6; Heb. 1:1-3, 2:14-17, 7:24-25; 1 Pet. 3:18; 1 John 3:2, 5, 8; Acts 1:9-11; 1 Thess. 4:16-17; Tit. 2:11-14; Rev. 19:1 to 22:21)
4. Concerning the Holy Spirit: The Holy Spirit was sent by the Father to bear witness to His Son; His power is essential for the regeneration of sinners, and His indwelling presence in all believers is vital for their progressive sanctification and witness.  
(John 3:5-8, 14:16-17, 15:26-27, 16:8-11; Acts 1:8; Rom. 8:1-17, 26-30; 1 Cor. 12:1-13; 2 Cor. 3:17-18; Gal. 5:16-26; Eph. 5:15-21; 1 Thess. 4:3, 7-8, 5:16-24; 2 Thess. 2:13-14)
5. Concerning Man: Created originally in the image of God, man became a fallen, lost and sinful being, who can be redeemed and restored to fellowship with God only by grace through personal faith in Christ, apart from works.  
(Gen. 1:26-27, 2:1-24; Psa. 8:3-8; Rom. 3:9-28, 5:1-21; Eph. 2:1-9; Tit. 3:4-7)
6. Concerning the Church: Through their union with the Head, all believers in our Lord Jesus Christ are one in His Spirit and belong to His Body, the Church, which is committed to fulfil His Great Commission, by declaring His Gospel, disciplining converts in all nations, and discharging its social responsibilities for the common good and for His glory.  
(Psa. 96:1-4; Matt. 28:18-20; Mark 16:15; Luke 24:45-48; John 17, 20:21; Acts 1:8, 4:12; Rom. 1:14-17, 10:6-17, 13:1-10; 1 Cor. 9:16-23; Eph. 1:22-23; 2:13-22, 3:6, 4:1-16; Col. 1:13-29; Jas. 2:14-26; 1 Pet. 2:9-17)
7. Concerning the Future: At Christ's return, there will be the bodily resurrection of all the dead - of believers to eternal blessedness, and of unbelievers to eternal punishment - and the perfection of the glorious Kingdom of God in a new heaven and a new earth.  
(John 5:27-29; 1 Cor. 15:20-28, 35-37; 2 Cor. 5:1-10; Phil. 3:20-21; 2 Thess. 1:5-10; Heb. 9:27-28; 2 Pet. 3:10-13; Rev. 20:11 to 22:5)

#### SECTION B : PRACTICES

1. Concerning BELIEVER'S BAPTISM: The Baptism of believers, normally by immersion is observed on the personal confession of faith in the Lord Jesus Christ.  
(Matt. 28:19-20; Acts 2:41, 8:35-38, 10:44-48; Rom. 10:9)
2. Concerning THE LORD'S SUPPER: The Lord's death is remembered in the Breaking of Bread, usually on the first day of the week, by the reception at the Lord's Table normally of all baptized believers whose conduct is in harmony with their confession of faith.  
(Luke 22:14-19; Acts 2:42, 46, 20:7; Rom. 14:1-9, 15:7; 1 Cor. 5:6-8, 11:23-26)
3. Concerning PRIESTHOOD OF ALL BELIEVERS: Every believer is a priest in the sight of God without any humanly appointed mediator.  
(1 Pet. 2:5, 9)

## THEOLOGICAL CONVICTIONS

1. The Bible, God's Word, is the supreme authority in all matters related to the Christian life.
2. The movement toward King Jesus is a movement from the domain of darkness to the Kingdom of Jesus (Col 1:13-14). Everyone in this domain of darkness is by nature a spiritually dead sinner under God's wrath (Ephesians 2:1-3). Therefore, ministry involves rescuing spiritual corpses facing judgment.
3. Spiritual corpses move from death to life by hearing and believing God's Word about Jesus (John 5:24). God's life-giving Word about Jesus is the gospel. The gospel in its essence is about:
  - a) The King who died for our sins to reconcile us to God (1 Cor 15:3; 2 Cor 5:18-19)
  - b) The King who resurrected for our justification (Rom 4:25)
  - c) The King who will return to establish the Kingdom in its fullness i.e., the New creation (2 Peter 2:10-13).
4. God's Word about Jesus is not just for rescuing non-Christians but also for transforming Christians (Titus 2:11-14).
5. The Church is the gathering of rescued and being-transformed people around King Jesus. Baptism is the public sign that a person has "entered" the church. The Lord's supper is the on-going reminder of the basis (i.e., the gospel) on which we're part of the church.
6. The Church grows (rescue & transformation) as every Christian speaks God's Word about Jesus. There are 'speaking things' that both men and women do:
  - a) Prophecy and prayer (1 Cor 11:4-5).
  - b) Addressing one another (teaching/admonishing) in psalms hymns and spiritual songs (Col 3:16; Eph 5:19).

There are some speaking roles that God has tasked male leaders to do: the authoritative teaching of God's Word to the gathered church (1 Tim 2:12).

7. The Spirit is the prime mover in the speaking-God's-word-to-grow-the-church work. He inspired the bible authors (2 Peter 1:20-21; 1 Cor 2:9-13). He gives understanding of God's Word about Jesus (1 Cor 2:14-15) so that people might be rescued and transformed (2 Cor 3:18). He emboldens Christians to speak God's Word (Acts 4:31). He gives spiritual gifts to build up the church (1 Cor 12-14). In summary, Bukit Arang is a Spirit-working-through-the-Word church.